

SEIU Local 521  
Budget for Year 2008

FINAL

	A	B	C	D
1			<b>Year 2008</b>	
2	Headcount		<b>BUDGET</b>	
3	52,792	<b>TOTAL DUES RECEIPTS</b>	<b>28,002,217</b>	
4		<b>OTHER INCOME</b>		
5		Interest & Dividends	<b>99,600</b>	
6		SMIHSS Administrative Reimbursement	<b>50,000</b>	
7		Sublease Rent	<b>50,880</b>	
8		Misc. Income - SEIU Int'l subsidy	<b>28,980</b>	
9		<b>Total Misc. Income</b>	<b>229,460</b>	
10		<b>TOTAL GENERAL FUND INCOME</b>	<b>28,231,677</b>	
11		<b>GENERAL FUND EXPENSES</b>		
12		<b>ORGANIZING OFFSET</b>	<b>3,807,148</b>	
13		<b>SALARIES</b>		
14	5	Administrative	<b>489,047</b>	
15	9	Admin Support	<b>537,497</b>	
16	13	Directors	<b>1,100,592</b>	
17	55	Internal Organizers/Research	<b>3,488,681</b>	
18	17	Clerical	<b>866,451</b>	
19	2	Facilities	<b>76,822</b>	
20	8	Data Base Services	<b>350,932</b>	
21		Temp. Internal Organizers/Research	<b>60,000</b>	
22		Temp. Clerical/Support	<b>36,000</b>	
23		Vacation & Comp Time	<b>287,918</b>	
24	109	<b>Total Salaries</b>	<b>7,293,938</b>	
25		<b>PAYROLL RELATED EXPENSES</b>		
26		Pension	<b>1,017,403</b>	
27		Payroll Taxes Expenses	<b>691,002</b>	
28		Travel Staff-Admin	<b>48,000</b>	
29		Travel Staff- Internal Organizers	<b>60,000</b>	
30		Mileage/Ins. Reimb.-Admin & Director	<b>112,392</b>	
31		Mileage/Ins. Reimb.-Internal Organizers	<b>299,310</b>	
32		Telephone Reimbursement	<b>98,400</b>	
33	9	Retiree Health Exp - including Ward	<b>88,699</b>	
34	61	Retire Benefit Trust Fund	<b>112,800</b>	
35		Benefits(Health, Dental, Vision,life,401K,Flex Plan matching)	<b>2,280,760</b>	
36		Workers Comp Insurance	<b>94,956</b>	
37		Recruiting exp	<b>14,400</b>	
38	10%	Vacancy Rate **most postion has filled	-	
39		<b>Total Payroll Related Expenses</b>	<b>4,918,122</b>	
40		<b>Total Salaries &amp; Payroll Expenses</b>	<b>12,212,060</b>	

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41		<b>MISCELLANEOUS</b>		
42		Agency Fee/Assoc. Exp.	144,000	
43		Capital Fund Expense	12,000	
44		Admin exp share w. chapter	12,000	
45		Free Life insurance to members (SCR, MRY & BFL)	81,600	
46		Chapter Fund Reimbursement	57,600	
47		Dodge Scholarship	15,000	
48		Computer Database Unionwares & MRC center	1,200,000	
49		Bill Shawhan	120,000	
50		Ex-Board Stipends	25,200	
51		Good & Welfare	43,200	
52		<b>Total Miscellaneous</b>	<b>1,710,600</b>	
53				
54		<b>ARBITRATIONS &amp; LEGAL</b>		
55		Arbitrations Fees	60,000	
56		Retainer	318,000	
57		Court Costs	33,000	
58	39016	Automatic Legal Defense Fund (\$0.25 per member per month)	117,048	
59		Miscellaneous	5,000	
60		<b>Total Arbitrations &amp; Legal</b>	<b>533,048</b>	
61				
62		<b>FACILITIES</b>		
63		Rent-SJC	408,000	
64		Rent-RWC	75,960	
65		Rent-Bakersfield apartment	18,540	
66		Rent-Fresno **no moving	86,400	
67		Rent-Santa Cruz, Watsonville & Hollister	109,296	
68		Rent-Visalia	12,000	
69		Utilities	252,000	
70		Kitchen Sundries	48,000	
71		Gen. Liab. Ins. & Property Tax	191,329	
72		Building Maintenance/Security/Janitorial	152,400	
73		<b>Total Admin - Facilities</b>	<b>1,353,925</b>	
74				
75		<b>ADMINISTRATIVE - OFFICES</b>		
76		Audit/Acct. Fees	104,500	
77		Subscriptions	6,000	
78		Office Sundries	96,000	
79		Office Equipment Leases	480,000	
80		Equipment Maintenance & Repair Contracts	96,000	
81		Contributions	6,000	
82		Research Material & Data	12,000	
83		Miscellaneous	12,000	
84		<b>Total Admin - Offices</b>	<b>812,500</b>	
85				
86		<b>COMMUNICATIONS</b>		
87		Printing	120,000	
88		Paper	72,000	
89		Website/Station/communication	18,000	
90		Telephone & Internet ** legacy exp only	30,000	
91		Postage	84,000	
92		Professional Fees/Translations	5,000	
93		<b>Total Communications</b>	<b>329,000</b>	

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95		<b>CONFERENCES/MILEAGE</b>		
96		Staff-Misc. Conf/Seminar staff retreat?	24,000	
97		Exec. Board-Conferences	12,000	
98		International Convention - no lost time w/ 27 people	55,620	
99		Industries & Members Conferences	12,000	
100		Misc. Members-Reimbursed	6,000	
101		<b>Total Conferences/Mileage</b>	<b>109,620</b>	
102				
103		<b>STAFF MEETING &amp; TRAINING</b>		
104		Director Training	9,600	
105		Staff - representation & political & communication	84,000	
106		Clerical Staff	9,600	
107		Executive Staff	9,600	
108		Tuition Reim.-Internal Organizers	5,000	
109		Tuition Reim.-OPEIU	5,000	
110		<b>Total Staff Training</b>	<b>122,800</b>	
111				
112		<b>EDUCATION &amp; TRAINING</b>		
113		Steward & Chief Steward Training	28,600	
114		Executive Board - + SEIU Int'l training (IFC) \$154k-not join	6,000	
115		Education & Training Committee Meeting & Materials	48,000	
116		Industry Training Events	20,000	
117		<b>Total Education &amp; Training</b>	<b>102,600</b>	
118				
119		<b>POLITICAL/SOCIAL INVOLVEMENT</b>		
120		Candidates Account (\$0.15 per member per month)	70,229	
121		Issues Account (\$0.05 per member per month)	23,410	
122		Legal	48,000	
123		Committee Meetings	3,600	
124		Conferences	24,000	
125		Electoral Staff/ Activity	3,600	
126		Polls & Surveys	6,000	
127		Special Printing	2,400	
128		Subscriptions	300	
129		<b>Total Political/Social Involvement</b>	<b>181,538</b>	
130				
131		<b>SOCIAL &amp; ECONOMIC JUSTICE</b>		
132		Committee Meetings	3,600	
133		Conferences	5,000	
134		Contributions/Solidarity	4,000	
135	52,792	Caucus Activities	52,792	
136		<b>Total Social &amp; Economic Justice</b>	<b>65,392</b>	

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138		<b>MEMBER INVOLVEMENT</b>		
139		Memorabilia/Give away Member Pride	20,000	
140		Awards/Recognition	20,000	
141		Planning & Event Prep	3,000	
142		Ex Board / Advisory Board Reimbursement	5,000	
143		Rally Rental & Bus	48,000	
144		Member Reimbursement/Lost time	60,000	
145		Transportation & Vehicle Expenses	6,000	
146		<b>Total Member Involvement</b>	<b>162,000</b>	
148		<b>NEGOTIATIONS</b>		
149		Printing Contracts	50,000	
150		Meetings & Supplies	60,000	
151		Strike Preparations	12,000	
152	39016	Automatic Strike Fund Transfer (\$0.50 per member/mom)	195,080	
153		<b>Total Negotiations</b>	<b>317,080</b>	
154		<b>MEETINGS &amp; EVENTS</b>		
155		Executive Board Meetings	24,000	
156		Steward/Council meetings	25,000	
157		521 Party & other events	60,000	
158		Advisory Board Meetings 3*@\$25k	75,000	
159		Miscellaneous	2,000	
160		<b>Total Meetings &amp; Events</b>	<b>186,000</b>	
162		<b>REPRESENTATIVE DUES</b>		
163	52792	SEIU \$7.65 ea	4,442,447	
164	49992	SEIU Unity Fund \$5.00ea	2,749,560	
165	600	SEIU Retirees \$1.00ea	600	
166	24	SEIU Associate Members-1.00	24	
167	52792	SEIU/ State Council-\$2.53ea	1,469,201	
168	20600	So Bay CLC \$0.55ea	124,630	
169	4300	SMCO CLC \$0.60ea	28,380	
170	7000	Fresno CLC \$0.45ea	24,500	
171	7600	Bakersfield CLC \$0.25ea	19,000	
172	6600	Monterey & Santa Cruz LC \$0.55ea	36,300	
173	52792	CA Labor Fed 25% X .47ea	68,234	
174		Building Trades-SMCO	3,600	
175		<b>Total Representative Dues</b>	<b>8,966,476</b>	
177		<b>TOTAL EXPENSES</b>	<b>30,971,787</b>	
179		<b>TOTAL INCOME LESS TOTAL EXPENSES</b>	<b>(2,740,110)</b>	
181		<b>VOLUNTARY TRANSFERS</b>		
182		Building Funds	-	
183		Strike Fund	-	
184		<b>Total Transfers</b>	-	
185		<b>TOTAL INCOME LESS EXPENSES &amp; TRANSFERS</b>	<b>(2,740,110)</b>	-9.79%